

CORONAVIRUS (COVID-19) COMMUNICATIONS



February 1, 2021

VACCINE FAQs

1. Who is eligible?

In Mobile, we are working with state and county health departments to facilitate the voluntary vaccination of individuals who regularly work on Austal's campus, including employees, contractors, subcontractor partners and applicable US Navy personnel (collectively, "the Austal workforce").

2. Is the vaccine mandatory?

No, the federal government does not mandate (require) vaccination for individuals, nor is Austal mandating the vaccine for its employees. The decision whether to vaccinate is solely a personal choice, but the vaccine is being offered on-site during work hours to incentivize vaccination and to facilitate vaccination for those individuals opting to vaccinate.

3. How much does it cost?

It's free.

4. Who is giving it to me?

State healthcare professionals will administer the vaccine on-site in Mobile. We're still working details for our other sites.

5. When will the vaccine be available?

The county is working as quickly as possible to vaccinate those in Phase 1A (Frontline healthcare workers and first responders) and some in Phase 1B (75 years old and older). Austal is an essential workforce and falls in the later stages of the 1B category based on the State's current vaccine plan. Austal is preparing our vaccination plan to be ready to support the State when it is our turn. Vaccines may come to us in any number of groupings, and our goal is to begin onsite administration as soon as the vaccines are available.

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6. What do I need to be doing right now?

The Austal COVID-19 Response Team is working with the Mobile County Health Department to arrange for points of delivery on Austal's campus. Once plans are finalized, The Response Team will send a text alert asking those individuals interested in taking the vaccine to register. This process will include the completion of paperwork required by MCHD.

7. How is it given?

Two-shots in the muscle of the upper arm. For the Moderna vaccine, the second shot is given approximately 28 days after the first shot. MCHD professionals will administer your first and second doses on campus.

8. Will I have time to discuss this with my doctor prior to receiving the vaccine?

Yes, and now is the time to have that conversation if you so choose. Those who choose to take the vaccine onsite at Austal will need to be ready to do so when the county lets us know the vaccine is available for onsite administration.

9. Will there be enough vaccine for all of the workforce?

The goal of the county and Austal is to provide the vaccine to everyone within the Austal workforce who requests it. The federal government has a goal to vaccinate all Americans requesting the vaccine by the end of summer.

10. Which of the vaccines is being administered to us?

The Moderna vaccine. According to the Mobile County Health Department ("MCHD"), hospitals are receiving the Pfizer vaccine that needs to be kept at colder temperatures due to their cold storage capacity, while other sites are receiving the Moderna vaccine.

11. When will vaccines be available in San Diego and other locations?

San Diego County is currently administering vaccinations to healthcare professionals, first responders, and those ages 65 and older. We are working with local leadership in San

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Diego to facilitate vaccinations according to the California and San Diego County's timeline for essential workers and we should have more information to share in the coming weeks.

12. Do I still need to wear a mask and follow pandemic protocols after I've been vaccinated?

Yes. Austal is committed to following CDC guidance, as well as state and local mandates. However, receiving the vaccine is an important step toward ending the pandemic. Experts are assessing the protection of the vaccines in real-world environments and considering other factors including how many people get vaccinated and how the virus is spreading in communities. For more facts about vaccination visit <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>

13. Is there more information available on the vaccine?

Yes. Please check the following sources:

- [CDC – Answering Your Questions About the New COVID-19 Vaccines](#)
- [CDC – COVID-19 Vaccine – What To Expect](#)
- [CDC – Frequently Asked Questions about COVID-19 Vaccination](#)
- [CDC – Benefits of Getting a COVID-19 Vaccine](#)
- [CDC – Facts about COVID-19 Vaccines](#)
- [Moderna – FDA Emergency Use Authorization Fact Sheet](#)
- [CDC – Moderna COVID-19 Vaccine Questions](#)
- Consult your personal physician