

# I<sup>3</sup> PROGRAM UPDATE

## WHAT WE'RE HEARING & WHAT HAPPENS NEXT

**THANK YOU** to everyone who has taken the time to submit an idea through the I<sup>3</sup> (Individual Improvement Idea) Program. We have received nearly **60 submissions** so far from employees across the yard, and the level of engagement has been strong.

As the ideas have been reviewed, several common focus areas have stood out:

- **Tool improvements** that make the job easier
- **Material flow** and how material is staged and delivered to the job
- **Workstation layout** and **setup** to improve safety and efficiency
- **Parking, traffic, and site access**, especially during peak start and end times
- **Manpower, coordination**, and **standard ways** of doing the work

We want you to know that **every I<sup>3</sup> submission** is being logged, looked at, and discussed with the right groups to understand feasibility, impact, and next steps. Some ideas can be addressed quickly, while others take more time. Either way, all submissions are being tracked and taken seriously.

The goal of the **I<sup>3</sup> Program** is not just to collect ideas, but to turn good ideas into real improvements where possible.

Thank you again for speaking up and sharing your ideas. Keep them coming! As submissions are reviewed, you will be contacted for follow-up, either in person or via email. You can submit through the I<sup>3</sup> form using the QR codes posted around the yard directly from your phone or by emailing [CI@austalusa.com](mailto:CI@austalusa.com).

