

May 24, 2021

Below is an extract from Austal USA policy SUP310 Personal Protective Equipment. This extract is specific to face coverings during pandemic events. SUP310 is a controlled document. Please reference the fully policy for more information on PPE and verify currency of the extract below.

7. Cloth Face Covers (temporary) during pandemic events.

The below list is considered acceptable face coverings.

1. KN95 mask
 2. Surgical mask
 3. Double layer cloth mask
 4. Single layer cloth mask with a face shield
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- a. Employees identified as fully vaccinated are not required to wear mask at Austal USA Mobile area campuses.
 - b. Employees can voluntary provide proof of full vaccination to Austal USA Medical or Human Resources to receive a pin or sticker for identification.
 - c. For unvaccinated employees and visitors, masks are required when working within 6 feet of others.
 - d. Austal management will issue cloth face coverings as necessary but requires employees maintain and maximize useful life whenever practical.
 - e. Employees are encouraged to change cloth face coverings when wet, as wet face coverings make it more difficult to breathe and are not as effective.
 - f. Employees are allowed to use their own personal cloth face coverings on site if the face covering complies with CDC guidelines.
 - g. N-95 respirators are not considered nor recommended as cloth face coverings. The N-95 respirators need to be used and issued in accordance with our Respiratory Protection Program (SUP 316) for protection from airborne particulates in required work zones.
 - h. California employees should reference SUP360-WC Injury Illness Prevention Plan COVID-19 Prevention Plan Addendum for location specific guidance and restrictions.

CORONAVIRUS (COVID-19) COMMUNICATIONS



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- i. Employees on travel or conducting Austal business off site are required to follow the federal, state, local, tribal, or territorial laws, rules, and regulations enforced at their destination. This includes following all mask policies in place at another company or Government facility.

N95 and P100 respirators should be reserved for jobs that require respirators. The CDC asks such masks be conserved for healthcare workers. If a respirator with a valve is used, the valve must be covered with a surgical mask or approved equivalent.