I³ PROGRAM UPDATE
Your Ideas Are Making a Difference

The **I³ - Individual Improvement Idea** Program is your way to improve how we work every day. If you see a better, faster, or more efficient way to do something, I³ gives you a simple way to share it.

To date, you have submitted **74 ideas.** That is real engagement.

We're seeing strong input around things that matter to you:

- **Tooling and fitting aids that make the job easier**
- **Material flow and design improvements that cut down delays**
- **Workstation setup changes that improve safety and reduce waste**
- **Coordination between teams for proper planning**
- **Parking and traffic concerns during peak start and end times**

We want you to know that **every I³ submission** is being logged, reviewed, and discussed with the right teams to understand feasibility, impact, and next steps. Some have already moved forward. Others are being worked through as we speak. There has already been impact, and more is coming.

Thank you to everyone who has taken the time to submit an idea. You are helping shape how we improve. If you have idea, scan the I³ QR code in your area or email us directly at *CI@austalusa.com.*

Your ideas matter. And they are driving real change.

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