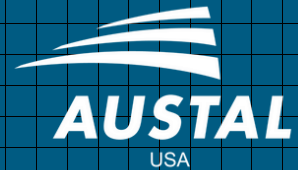


EMPLOYEE REFERRAL BONUS

IT PAYS TO HAVE FRIENDS



Effective for hires on or after 3/1/22

CURRENT HARD-TO-FILL CRAFT POSITIONS (\$500)

- [A Class Aluminum Structural Fitter](#)
- [A Class Aluminum Structural Welder](#)
- [A Class Steel Fabricator](#)
- [Automated Welding Operator](#)
- [Fiber Optic Multi-Pin Connector Technician](#)
- [Friction Stir Weld Operator II](#)
- [Quality Assurance Inspector - SDCA](#)
- [Shop Controls Engineer](#)

OTHER HARD-TO-FILL POSITIONS (\$1,000)

- [Compensation Manager](#)
- [Contracts Administrator - Singapore](#)
- [Cost Estimator](#)
- [Manager Business Development](#)
- [Material Program Coordinator II - SDCA](#)
- [Material Program Coordinator III - SDCA](#)
- [Oracle Database Administrator](#)
- [Post Delivery Warehouse Manager - SDCA](#)
- [Subcontracts Lead](#)
- [Workday Analyst](#)

For more information about the Employee Referral Program, contact
Recruiting_HR@austalusa.com