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January 29, 2025

## DEPENDENT ELIGIBILITY VERIFICATION

Austal USA employees with dependents on their health coverage should have received an announcement of this Dependent Eligibility Verification in the mail from BMI Audit Services requesting documentation to verify your dependents.

Austal USA performs a Dependent Eligibility Verification Audit periodically (the last audit was performed in 2015), in an effort to maintain a robust, yet affordable healthcare benefit for employees. In addition, Austal USA is legally required to ensure the accuracy of our benefit plan(s).

**Please know that your participation in this audit is required.** Failure to respond to BMI by the date on the announcement of 3/14/2025 will result in loss of coverage for your unverified dependent(s).

**Note:** *Termination of benefits due to failure to respond or dependent ineligibility is **NOT** a COBRA-qualifying event.*

**Thank you and as always feel free to reach out to your Benefits Administrator with any questions:**

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