



INNOVATIVE ON LAND.
EXCEPTIONAL AT SEA.

February 27, 2025

DEPENDENT ELIGIBILITY VERIFICATION REMINDER

Several weeks ago, Austal USA employees were notified of the requirement to verify the eligibility of your dependent(s) enrolled in Austal USA's medical plans (does not include dental, MERP, or Opt-Out).

To those employees who have not responded, or have outstanding or incomplete dependent verification documents:

This is a reminder that your participation in this audit is **mandatory**. Failure to respond to BMI Audit Services by 3/14/2025 will result in loss of coverage for your unverified dependent(s).

Note: Termination of benefits due to failure to respond or dependent ineligibility is **NOT** a COBRA-qualifying event.

Thank you, and as always feel free to reach out to your Benefits Administrator with any questions:

Kadriya Ledford - Benefits Administrator
Final Assembly Bay 5
251-445-1999 ext. 7472 Kadriya.ledford@austalusa.com

Kimberly Guasca
Sr Benefits Administrator/Leave Coordinator
Office Complex 1st Floor
251-445-1999 ext. 1807 Kimberly.guasca@austalusa.com

Lindsey Robertson - Benefits Administrator
MMF S5
251-445-1999 ext 7323 Lindsey.robertson@austalusa.com

Sheryl Wainwright - Benefits Manager
Office Complex Building 1st floor
(251) 445-7388 sheryl.wainwright@austalusa.com



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AUSTAL USA
100 Austal Way
Mobile, AL 36602
251-434-8000

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