

# BENEFITS OPEN ENROLLMENT

## DEADLINE MAY 31, 2025

**MAY**  
**28-29**  
**WED - THUR**

### **Assistance with Benefits Open Enrollment**

**2p - 5p MTC Computer Lab**

Meet with an Austal Benefits Team Member on-site at the MTC Computer Lab for enrollment assistance. No appointments necessary!

**MAY**  
**31**  
**SAT**

### **DEADLINE: Open Enrollment Ends**

Review your Benefits and make changes by end-of-day May 31. Your new elections and changes will be effective beginning July 1.

#### **Three ways to make changes and submit your elections:**

- In your Workday
- Or contact an Austal Benefits Team Member
- Or book a phone appointment with AGM Call Center at <https://a.flexbooker.com/reserve/Austal>

### **Frequently Asked Questions:**

#### **“Do I need to complete the Spousal Surcharge Form again?”**

Only complete the Spousal Surcharge Form this year if:

- You are adding your spouse to your insurance coverage (they are not currently on your insurance coverage)
- Or you are changing your current Spousal Surcharge election

#### **“Why won’t Workday let me submit my elections?”**

The spousal surcharge election cannot be “waived.” It is required in the Workday Open Enrollment process to make a selection--even if you do not have a spouse on your health plan. Be sure to click “Enroll” in the Spousal Surcharge. Then use the drop-down box to select whether or not the Spousal Surcharge applies to you.