

Austal USA Pandemic Travel



Austal USA COVID-19 Travel Protocols

- Austal employees are not allowed to travel if they have known exposure to COVID-19 or COVID-19 symptoms
- All long-distance travel and air travel, personal or work related, must be reported (departure and return) to [Austal Medical](#)
- Any known exposures to COVID-19 or illness while on travel must be reported to [Austal Medical](#)
- Employees are encouraged to delay all non-essential travel
- Austal employees must adhere to all Austal USA pandemic policies, while traveling and working abroad
- Austal provides testing to business travelers before and after travel where practical and applicable (rapid or self-collection PCR)
- Contact Austal Medical for access to testing or to ask questions
- Contact Austal’s Travel Coordinator for assistance with travel related questions or concerns
- It is recommended and strongly encouraged employees are fully vaccinated before travel
- Testing and quarantine requirements/recommendations have not been waived for fully vaccinated persons or persons with natural immunity in many travel locations; this includes Singapore, Guam and other frequently traveled locations in South East Asia

Contents

Austal USA COVID-19 Travel Protocols.....	1
Quick Reference.....	2
Domestic CONUS/Non-COUNUS Travelers.....	3
Departing	3
Returning	3
International Travelers (including US Territories).....	4
Departing	4
Returning	4



Quick Reference

Domestic Travel Recommendations and Requirements	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before travel	✓	
Get tested 3-5 days after travel and self-quarantine for 7 days. Self-quarantine for 10 days if you don't get tested.	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓

International Travel Recommendations and Requirements	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before traveling out of the US	✓	
Mandatory test required before flying to US	✓	✓
Get tested 3-5 days after travel	✓	✓
Self-quarantine after travel for 7 days with a negative test or 10 days without test	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓



Domestic CONUS/Non-COUNUS Travelers

Departing

- Austal requires travelers to research their destination to determine what the state/local requirements are for entry
- Travelers must comply with state and local mandates
- There are no US federal mandates for departing domestic travelers
- The CDC currently recommends the following before travel ([continue to check guidelines as they change frequently](#))
 - If possible, get fully vaccinated for COVID-19 before travel
 - If fully vaccinated, testing and self-quarantine is not necessary unless your arrival destination requires it regardless of vaccination
 - If not fully vaccinated, get tested with a viral test 1-3 days before your trip
 - Wear a mask over your nose and mouth when in public
 - Avoid crowds and stay at least 6 feet/2 meters (about 2 arm lengths) from anyone who did not travel with you

Returning

- Travelers must comply with state and local mandates
 - Alabama currently does not have restrictions or mandates for return travelers
 - California ([continue to check guidelines as they change frequently](#))
 - Californians should stay within 120 miles from their home or other place of residence, unless they are traveling for essential purposes
 - Essential workers should still self-quarantine for 10 days and ensure they do not mix with others outside of those necessary to conduct essential work.
 - The only exception to the quarantine period is if the traveler is in California to meet urgent critical healthcare needs or any other emergent response or if they routinely cross state or country borders for essential travel, and self-quarantine is impractical
 - In these cases, strictly adhere to face coverings and physical distancing guidelines.
- There are no federal mandates for return domestic travelers
- The CDC currently recommends the following after travel ([continue to check guidelines as the change frequently](#))
 - Fully vaccinated persons are exempt from testing and self-quarantine
 - All other persons should get tested with a viral test 3-5 days after travel AND stay home and self-quarantine for a full 7 days after travel
 - Even if negative, stay home and self-quarantine for the full 7 days
 - If positive, isolate to protect others from getting infected
 - If you don't get tested, stay home and self-quarantine for 10 days after travel
 - Avoid being around people who are at increased risk for severe illness for 14 days, whether tested or not
 - Follow standard transmission prevention protocols
 - As a critical infrastructure employer self-quarantine for essential workers is not required upon return
 - Essential workers who are telework capable must quarantine and test per CDC guidelines unless granted an essential workers exception by Austal Medical
 - Essential workers who are not telework capable are allowed to return to work onsite post travel, but must comply with [CDC critical infrastructure guidelines for exposure/potential exposure](#)



- Employees must be monitored for symptoms for 14 days
- Employees must follow enhanced protocols to prevent the spread of COVID-19

International Travelers (including US Territories)

Departing

- Austal requires the traveler to [research their destination](#) to determine country requirements for entry (info on countries of note are below)
 - Singapore [\(continue to check guidelines as they change frequently\)](#)
 - Testing for entry
 - Traveler must receive a COVID-19 PCR (Polymerase Chain Reaction) test 72 hours prior to departure
 - Test results must include the following information and must match what's in the traveler's passport
 - Results must be in English
 - Full name as written in Passport
 - Date of Birth
 - Nationality
 - Passport Number
 - Notify the Port Engineer of the test results prior to Travel
 - Hard copy of NEGATIVE test results must be shown to the airline prior to boarding and at immigration upon entry to Singapore
 - Quarantine required upon arrival
 - 14 day quarantine is required, no exceptions
 - Violation of quarantine is punishable by law
 - Guam
 - Quarantine [\(continue to check guidelines as they change frequently\)](#)
 - 14 days required, unless mission essential critical services worker
 - Must have pre-approval letter from DPHSSS to exempt quarantine at least 10 days prior to arrival on Guam
 - Must have a negative COVID-19 test no more than 5 days prior to arrival on Guam
- The traveler must comply with country mandates
- The CDC currently recommends the following before travel [\(continue to check guidelines as they change frequently\)](#)
 - If eligible, get fully vaccinated for COVID-19 before travel
 - Before travel, get tested with a viral test 1-3 days before your trip (not applicable if fully vaccinated and to country does not require it)
 - Wear a mask over your nose and mouth when in public
 - Avoid crowds and stay at least 6 feet/2 meters (about 2 arm lengths) from anyone who did not travel with you

Returning

- CDC requires all international travelers to test negative for COVID-19 within three days of boarding a flight to the U.S. [\(continue to check guidelines as they change frequently\)](#)
 - If positive, do not attempt to board your flight
 - Contact [Austal Medical](#) and the Travel Coordinator



- Vaccinated travelers not exempt from this order
- Travelers with a COVID-19 infection must provide documentation if recovery from COVID-19 in the past 3 months in lieu of testing
- Travelers must also comply with state and local mandates
 - Alabama currently does not have restrictions or mandates for return travelers
 - California ([continue to check guidelines as the change frequently](#))
 - Californians should stay within 120 miles from their home or other place of residence, unless they are traveling for essential purposes
 - Essential workers should still self-quarantine for 10 days and ensure they do not mix with others outside of those necessary to conduct essential work.
 - The only exception to the quarantine period is if the traveler is in California to meet urgent critical healthcare needs or any other emergent response or if they routinely cross state or country borders for essential travel, and self-quarantine is impractical
 - In these cases, strictly adhere to face coverings and physical distancing guidelines.
- The CDC currently recommends the following after travel ([continue to check guidelines as the change frequently](#))
 - Fully vaccinated persons are exempt from testing and self-quarantine
 - All other persons should get tested with a viral test 3-5 days after travel AND self-quarantine for a full 7 days after travel unless fully vaccinated
 - Even if negative, stay home and self-quarantine for the full 7 days
 - If positive, isolate to protect others from getting infected
 - If you don't get tested, stay home and self-quarantine for 10 days after travel
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