

# Austal USA Pandemic Travel



## Austal USA COVID-19 Travel Protocols

- Austal employees are not allowed to travel if they have known exposure to COVID-19 unless fully vaccinated
- Austal employees are not allowed to travel if they COVID-19 symptoms
- All long-distance travel and air travel, personal or work related, must be reported (departure and return) to [Austal Medical](#)
- Any known exposures to COVID-19 or illness while on travel must be reported to [Austal Medical](#)
- Unvaccinated employees are encouraged to delay all non-essential travel
- Austal employees must adhere to all Austal USA pandemic policies, while traveling and working abroad
- Austal provides testing to business travelers before and after travel where practical and applicable (rapid or self-collection PCR)
- Contact Austal Medical for access to testing or to ask questions
- Contact Austal’s Travel Coordinator for assistance with travel related questions or concerns
- It is recommended and strongly encouraged employees are fully vaccinated before travel
- Quarantine requirements, and in some cases, testing requirements are waived for fully vaccinated persons and/or persons with natural immunity, however, some travel locations do not exempt fully vaccinated persons i.e.; Singapore, and other frequently traveled locations in South East Asia
- Some countries require travelers to be fully vaccinated before entry
- International travelers should have two forms of proof for vaccination. An International Certificate of Vaccination or Prophylaxis (ICVP) card is recommended in addition to the CDC COVID-19 vaccine record card.

## Contents

Austal USA COVID-19 Travel Protocols.....	1
USA Quick Reference .....	2
Domestic CONUS/Non-COUNUS Travelers.....	3
Departing .....	3
Returning .....	3
International Travelers (including US Territories).....	4
Departing .....	4
Returning .....	4



# USA Quick Reference

Domestic Travel Recommendations and Requirements	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before travel	✓	
Get tested 3-5 days after travel and self-quarantine for 7 days. Self-quarantine for 10 days if you don't get tested.	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓

International Travel Recommendations and Requirements	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before traveling out of the US	✓	
Mandatory test required before flying to US	✓	✓
Get tested 3-5 days after travel	✓	✓
Self-quarantine after travel for 7 days with a negative test or 10 days without test	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓



## Domestic CONUS/Non-COUNUS Travelers

### Departing

- Austal requires travelers to research their destination to determine what the state and local requirements are for entry
- Travelers must comply with transit, state, and local mandates
- The CDC requires/recommends the following before travel ([continue to check guidelines as they change frequently](#))
  - If possible, get fully vaccinated for COVID-19 before travel
    - If fully vaccinated, testing and self-quarantine is not necessary unless your arrival destination requires it regardless of vaccination
  - If not fully vaccinated, get tested with a viral test 1-3 days before your trip
  - Wear a mask over your nose and mouth when in public
  - Avoid crowds and stay at least 6 feet/2 meters (about 2 arm lengths) from anyone who did not travel with you

### Returning

- Travelers must comply with transit, state, and local mandates
  - Alabama currently does not have restrictions or mandates for return travelers
  - California currently mirrors the CDC guidance ([continue to check guidelines as they change frequently](#))
- The CDC requires/recommends the following after travel ([continue to check guidelines as they change frequently](#))
  - Fully vaccinated persons are exempt from testing and self-quarantine
  - All other persons should get tested with a viral test 3-5 days after travel AND stay home and self-quarantine for a full 7 days after travel
    - Even if negative, stay home and self-quarantine for the full 7 days
    - If positive, isolate to protect others from getting infected
    - If you don't get tested, stay home and self-quarantine for 10 days after travel
    - Avoid being around people who are at increased risk for severe illness for 14 days, whether tested or not
    - Follow standard transmission prevention protocols
  - As a critical infrastructure employer self-quarantine for essential workers is not required upon return
  - Essential workers who are telework capable must quarantine and test per CDC guidelines unless granted an essential workers exception by Austal Medical
  - Essential workers who are not telework capable are allowed to return to work onsite post travel, but must comply with [CDC critical infrastructure guidelines for exposure/potential exposure](#)
    - Employees must be monitored for symptoms for 14 days
    - Employees must follow enhanced protocols to prevent the spread of COVID-19



## International Travelers (including US Territories)

### Departing

- Austal requires the traveler to [research their destination](#) to determine country requirements for entry (info on countries of note are below)
  - Singapore [\(continue to check guidelines as they change frequently\)](#)
    - Testing for entry
      - Traveler must receive a COVID-19 PCR (Polymerase Chain Reaction) test 72 hours prior to departure
      - Test results must include the following information and must match what's in the traveler's passport
      - Results must be in English
      - Full name as written in Passport
      - Date of Birth
      - Nationality
      - Passport Number
      - Notify the Port Engineer of the test results prior to Travel
      - Hard copy of NEGATIVE test results must be shown to the airline prior to boarding and at immigration upon entry to Singapore
    - Quarantine required upon arrival (from USA)
      - 21 day quarantine is required, no exceptions
      - Violation of quarantine is punishable by law
  - Guam
    - Quarantine [\(continue to check guidelines as they change frequently\)](#)
      - Must have a negative COVID-19 test no more than 5 days prior to arrival on Guam
      - 10 day quarantine required unless
        - Fully vaccinated with proof and secondary proof
        - Agree to be monitored for full 14 days via Sara Alert app
        - **OR**
        - Test negative day 6 of quarantine
        - Agree to be monitored for full 14 days via Sara Alert app
- The traveler must comply with country mandates while in country
- The CDC currently recommends the following before travel [\(continue to check guidelines as they change frequently\)](#)
  - If eligible, get fully vaccinated for COVID-19 before travel
  - Before travel, get tested with a viral test 1-3 days before your trip (not applicable if fully vaccinated and to country does not require it)
  - Wear a mask over your nose and mouth when in public
  - Avoid crowds and stay at least 6 feet/2 meters (about 2 arm lengths) from anyone who did not travel with you

### Returning

- CDC requires all international travelers to test negative for COVID-19 within three days of boarding a flight to the U.S. [\(continue to check guidelines as they change frequently\)](#)
  - If positive, do not attempt to board your flight
  - Contact [Austal Medical](#) and the Travel Coordinator
  - Vaccinated travelers not exempt from this order



- Travelers with a COVID-19 infection must provide documentation if recovery from COVID-19 in the past 3 months in lieu of testing
- Travelers must also comply with state and local mandates
  - Alabama currently does not have restrictions or mandates for return travelers
  - California currently mirrors the CDC ([continue to check guidelines as they change frequently](#))
- The CDC currently recommends the following after travel ([continue to check guidelines as they change frequently](#))
  - Fully vaccinated persons are exempt from testing and self-quarantine
  - All other persons should get tested with a viral test 3-5 days after travel AND self-quarantine for a full 7 days after travel unless fully vaccinated
    - Even if negative, stay home and self-quarantine for the full 7 days
    - If positive, isolate to protect others from getting infected
    - If you don't get tested, stay home and self-quarantine for 10 days after travel
    - Avoid being around people who are at increased risk for severe illness for 14 days, whether tested or not
    - Follow standard transmission prevention protocols
  - As a critical infrastructure employer self-quarantine for essential workers is not required upon return
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  - Essential workers who are not telework capable are allowed to return to work onsite post travel, but must comply with [CDC critical infrastructure guidelines for exposure/potential exposure](#)
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