



INNOVATIVE ON LAND.  
EXCEPTIONAL AT SEA.

April 27, 2026

Team,

Austal is committed to maintaining safe, organized, and accessible parking for everyone. As we continue to address the challenges associated with allocating more available spaces and relieving congestion during peak hours, I want to inform all employees about the steps our Security, Safety, and Site Services teams are taking to improve this situation. We appreciate your patience as we work to resolve parking issues.

To help reduce parking challenges for employees at the Final Assembly and Admin Buildings, we will be extending parking availability in our Final Assembly West (Gravel Lot) and Parcel 8, located over the Wallace Tunnel and behind the ALDOT building. These changes are intended to alleviate general congestion and will take effect on Monday, April 27, 2026.

Key Updates:

- **Parcel 8:** Reserved and general parking spaces are now available for Admin and Final Assembly employees, including an allotted number of handicapped spaces.
- **Access & Safety:** Parcel 8 features a turnstile at the west end for easy access, and we are enhancing lighting in all parking areas for your safety.
- **Enforcement:** Security will strictly enforce designated parking, including fire lanes and handicapped spots (for permit holders only).

We are also continuing to explore off-site options through discussions with local authorities and nearby property owners. This may include securing reserved off-site parking spaces or arranging shuttle services to further improve your parking experience.

Thank you for your cooperation and understanding as we work to make parking more convenient and accessible for everyone.

A handwritten signature in black ink, appearing to read "J. Welch".

Jason K. Welch  
Vice President Security | Austal USA



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