

January 5, 2026

Austal USA Team,

Austal is committed to maintaining safe, organized, and accessible parking for everyone. Feedback has been received regarding the challenges with the current parking, including difficulty finding convenient spots and general congestion of the parking lots. I want to inform all employees about the steps our Security, Safety and Site Services teams are taking to improve this situation. We appreciate your patience as we've worked toward a solution.

To mitigate these issues, we have developed a plan focusing on both short-term and long-term improvements. The following measures are being implemented:

- **Increased Monitoring and Patrols:** Security personnel will increase patrols of the parking areas, especially during peak arrival and departure times.
- **Strict Enforcement of Parking Policy:** Security will be strictly enforcing designated parking, including fire lanes, handicapped spots (for permit holders only), and visitor areas. Parking violations may lead to disciplinary action, such as warnings, loss of parking privileges, be subject to towing at the owner's expense, etc.
- **Enhanced Lighting:** We are assessing and upgrading lighting in all parking areas to ensure better visibility and safety after dark.
- **Optimizing Space Usage:** We are exploring options such as improved line markings and potentially designating specific areas for different user groups to optimize the current space.
- **Exploring Off-site Options:** Management is in discussions with local authorities/nearby property owners to potentially secure reserved off-site parking spaces or arrange a shuttle service.

As our Austal Security team prepares to begin the new year by ensuring parking policies are being adhered to and that our parking areas here on-site are safe and secure, let's remember that safety is all our responsibility. We must all be accountable for our actions. If a parking lot is full, do not park there. Vehicles that are not parked in legitimate parking spaces will be subject to being booted and/or towed.

NOTE: For your safety, employees must use provided sidewalks and are prohibited from jaywalking. Please use designated crosswalks when crossing any roadway.

We appreciate your cooperation and understanding as we work to create a safer and more organized parking environment. Your adherence to current parking guidelines is crucial for the safety and convenience of all.

GENERAL PARKING AREAS

- Admin Parking – reserved spaces for Admin and FA employees plus a few spaces for handicap and visitors.
- Final Assembly West (Gravel Lot) – reserved and general parking spaces for Admin and FA employees, plus an allotted number for handicap.
- MMF West (Outside perimeter) – strip of parking along Dunlap Dr. located on the West end fence of MMF, general parking for Admin and FA employees.
- Blue Parking Lot – general parking for Admin and FA employees (unless space has a reserved sign).
- Yellow Parking Lot – reserved and general parking for OC employees.
- Red Parking Lot – reserved and general parking for MMF employees.
- OC Director Parking – reserved parking area for OC directors in the Blue lot (spaces are marked with reserved signs).
- NAB Parking Lot – reserved parking for OC employees, NAVY and USCG personnel, as well as general parking for NAVY personnel and visitors. Also consists of an allotted number of handicap parking spaces.
- VCY Parking Lot – general parking available for VCY employees.

We will continue to update you as changes are implemented. Please do not hesitate to reach out to the security team with any questions or concerns regarding this update. Thank you.



Jason K. Welch

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