

February 4, 2026

All Employee Communications - Part 2 of 4

Operational Updates: Site Safety, Facilities, & IT Infrastructure

At Austal, the safety and well-being of our team members remain our highest priority. In response to recent feedback and ongoing site evaluations, we are implementing several upgrades to our security protocols, traffic management, and workplace amenities. The following summary outlines our progress in these areas and introduces new measures designed to ensure a more secure and efficient environment for all employees.

Security & Safety Enhancements

Site security remains a top priority. We are coordinating with our contract security partners to ensure active traffic direction during peak hours, particularly at the FA gravel lot exit. Additionally, lighting upgrades have been completed between M1 and the OC/NAB intersection, with further LED transitions under evaluation.

Traffic Management & Parking

A newly established Traffic Committee is actively addressing on-site driving concerns. To ensure the safety of all employees, the following measures are being implemented:

- **Infrastructure:** Installation of speed bumps, radar signs, traffic cameras, and enhanced crosswalk lighting.
- **Enforcement:** Security will increase patrols and has been authorized to continue to use booting for parking violations as well as towing for vehicles blocking access or parked in fire lanes. These measures are to curb repeated or hazardous violations to maintain a culture of safety.
- **Space Optimization:** We are monitoring road conditions and lot usage to ensure appropriate parking distribution. While construction on the bridge project continues, we appreciate your patience with temporary lot assignments.

Facilities Modernization & Workplace Strategy

We are committed to improving the daily work environment through the following facility upgrades:

- **Production Areas:** Renovations of bathrooms and breakrooms are over 90% complete, featuring new fixtures and climate control.
- **Infrastructure Updates:** Plans are underway for a new HVAC system in the Administration building, improved lighting in the MMF High Bay, and a complete replacement of the Maritime Training Center boardwalk.
- **Workspace Management:** To amplify efficiency, we are exploring a model to maximize available resources for those on-site daily including but not limited to parking locations and workstations.

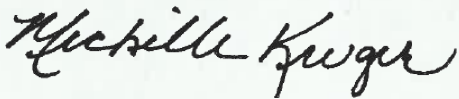
Information Technology (IT) Support

The IT department continues to modernize our infrastructure through network speed upgrades and expanded Wi-Fi. Systems are monitored via a Change Advisory Board (CAB) process to ensure stability.

As a reminder, for technical assistance or questions, please contact the Help Desk:

- Email: helpdesk@austalusa.com
- Phone: (251) 445-7377

Sincerely,



Michelle Kruger
President



Jason Welch
Vice President Security & Information Technology