



**INNOVATIVE ON LAND.
EXCEPTIONAL AT SEA.**

March 2, 2026

Austal USA Team,

I am pleased to announce that effective today, Paul Quinn has been appointed Acting VP of Production Operations.

Paul currently serves as our Director of Quality and has been a cornerstone of the Austal USA team since January 2005, following several impactful years at Austal Limited. Over the last two decades, he has been instrumental in the delivery of our most significant vessels, from the early Hawaiian Super Ferry builds to the LCS and EPF programs. Paul's deep technical background and extensive experience in both the US and Australia make him uniquely qualified to step into this leadership capacity.

In this new role, Paul will be responsible for leading the Production Operations team and maintaining operational stability across the shipyard. His steady leadership is vital to our mission, guaranteeing that every vessel—from the first weld to final sea trials—is delivered to the fleet with the safety, quality and efficiency our customers rely on.

Please join me in congratulating Paul and providing him with your full support as he leads Production Operations during this transition.

Sincerely,

A handwritten signature in black ink, appearing to read "Gene Miller", with a long horizontal flourish extending to the right.

Gene Miller



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