



**INNOVATIVE ON LAND.
EXCEPTIONAL AT SEA.**

February 25, 2026

Team Austal USA,

It is a pleasure to introduce Margaret Palmieri as a key addition to our Executive Leadership Team in the role of Chief Information and Technology Officer (CITO).

Margaret joins us with a distinguished career, most recently serving in various roles with the Department of Defense. Her background is rooted in digital transformation, specifically focusing on the adoption of artificial intelligence, data analytics, and information technology.

In the CITO role, Margaret will be responsible for providing executive strategic and technical leadership for our digital transformation and information technology functions. She will oversee foundational IT policy, operations and infrastructure, and the development of digital solutions that improve shipyard operations and advance our business goals. As CITO, she will partner closely with each of our departments to drive digital innovation, operational efficiency, and a strong alignment between technology and business strategy.

Margaret holds a Master of Science in Systems Engineering Management from the Naval Postgraduate School and a Master in Public Policy from Rutgers University.

Please join me in giving her a warm shipyard welcome as she begins collaborating with our team.

Sincerely,

A handwritten signature in black ink, appearing to read "Gene Miller", written over a light blue horizontal line.

Gene Miller



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