

# CORONAVIRUS (COVID-19) COMMUNICATIONS



March 31, 2021

## ONSITE COVID-19 VACCINE OPPORUNITY

Many Austal employees have chosen to be vaccinated and those who have not have another opportunity. Mobile County Health Department (MCHD) will be onsite April 8 to administer COVID-19 vaccines to the Austal Workforce. The vaccine is free for all. Austal employees, contractors, subcontractor partners and applicable U.S. Navy personnel (collectively, “the Austal workforce”) are eligible to sign up for this vaccination.

Employees are encouraged to get the vaccine during work hours while on the clock. Leaders will receive a charge code to provide to participating employees.

To receive the vaccine you must:

1. Register for April 8 appointment time via this [Eventbrite link](#)

AND

2. Complete [these forms](#) and hand them to MCHD staff at the time of your vaccination

**Visit Human Resources or Austal Medical for scheduling assistance or paper copies of the forms**

Please see the Frequently Asked Questions (FAQs) below for more information on vaccines and timekeeping.

## VACCINE FAQs

### 1. Am I eligible to participate in \$1,000 gift card raffle?

Yes! All employees who are vaccinated by May 3 for COVID-19 (2 doses for two-dose vaccine or 1 dose for a single-dose vaccine) are eligible to participate.

[Click here for more info on the \\$1,000 gift card raffle.](#)

### 2. Is the vaccine mandatory?

No, the federal government does not mandate (require) vaccination for individuals, nor is Austal mandating the vaccine for its employees. The decision to receive the vaccine is solely a personal choice, but the vaccine is being offered during work hours to incentivize and facilitate vaccination for those individuals opting to receive it.

# CORONAVIRUS (COVID-19) COMMUNICATIONS



March 31, 2021

### 3. Which of the vaccines is being administered to us?

The Pfizer-BioNTech vaccine. [Pfizer – FDA Emergency Use Authorization Fact Sheet](#)

### 4. How is it given?

Two shots on separate occasions in the muscle of the upper arm. For the Pfizer -BioNTech vaccine, the second shot is given approximately 21 days after the first shot. USA Health professionals will administer both doses. Second shots will be scheduled before you leave on April 8. Available dates for second shots are April 29.

### 5. Is this vaccine effective in preventing COVID-19?

Yes, according to the latest trial information, the Pfizer-BioNtech vaccine is 95% effective in preventing COVID-19 infection.

## TIMEKEEPING FAQs FOR APRIL 8 VACCINATION (AUSTAL EMPLOYEES ONLY)

### 1. Will MCHD be onsite for both doses?

Yes

### 2. Who is eligible for vaccination on the clock?

Austal employees and contingent workers (contractors) who receive the vaccine first dose onsite April 8 and a second dose April 29.

### 3. What is the timekeeping procedure for this event?

Follow the normal timekeeping process per SUP136. Your supervisor will provide you with a virus code.

### 4. How will timekeeping work for the second shot?

If you participated in the April 8 first dose vaccination event, then timekeeping will follow the same process for the second dose.

### 5. If I experience side effects from the first or second dose, will I receive paid time off?

Hourly/non-exempt employees may take up to three days unpaid after each dose if needed. In this case, occurrences will be waived as personal medical days. Salary employees are required to use personal or vacation time per policy. Please report symptoms to [Austal Medical](#) 251-445-8585.