

CORONAVIRUS (COVID-19) COMMUNICATIONS



October 5, 2021

COVID-19 Exemptions

An employee with a disability, who is pregnant, who is a nursing mother, who has a qualifying medical condition that prevents him or her from receiving a COVID-19 vaccination, or who objects to being vaccinated on the basis of a sincerely-held religious belief or practice, may request an exemption or accommodation by contacting any Human Resources representative with an in-person visit, by telephone at 251-445-8500, or by email at HR@austalusa.com.

All religious exemption or accommodation requests should be made as soon as possible, but must be made no later than Oct. 15.

All medical or disability exemption or accommodation requests should be made as soon as possible and no later than Oct. 27.

If you have already submitted a request for exemption or accommodation, you do not need to re-submit your request. If additional information is needed in support of your request, Human Resources will contact you to request this information.

Approval of exemptions or accommodations is subject to specific legal requirements. Notification will be given to the employee once a determination is made on their exemption or accommodation request. If an employee's exemption or accommodation is not approved, the employee will be notified in time to receive the vaccination per the federal mandate.