

# CORONAVIRUS (COVID-19) COMMUNICATIONS



May 14, 2021

## Monthly Face Covering Assessment Update

**As always the safety and health of our Austal family is the number one priority!**

**NEW!** Masks are *no* longer required when you are distanced six-feet or more from others. This is effective for all **Alabama** locations and in accordance with the CDC and Alabama State Policy.

**California** employees must continue to wear masks in compliance with Austal's West Coast COVID-19 Illness Prevention Plan. Masks must be worn at all times in the workplace per California OSHA's Emergency Temporary Standard.

**Employees on travel or conducting Austal business off site** are required to follow the federal, state, local, tribal, or territorial laws, rules, and regulations enforced at their destination. This includes following all mask policies in place at another company or Government facility.

---

## **NEW! Breaking Update from the CDC**

Fully vaccinated people no longer need to wear a mask or physically distance.

## **Austal's Response**

### **NOW**

- **All** employees must continue to wear a mask when within 6 feet of others.

### **MONDAY, MAY 17 2021**

- Austal will begin a voluntary self-identification vaccine program where an employee brings proof of vaccination and they will be issued a sticker for their hard hat (that should be placed on the right side of the hard hat in the center) or a badge lapel.
- No mask will be required at the Austal Mobile area campuses if you are identified as fully vaccinated by wearing an Austal issued hardhat sticker or lapel pin.
- A hardhat sticker or a lapel pin (see below) is available per the following:
  - Any employee that has been fully vaccinated
  - If you have already provided vaccination proof to Austal Medical, you do not need to resubmit
  - Employees must provide proof of full vaccination to receive a pin or sticker
  - Pins and stickers will be available at Human Resources and Austal Medical offices

# CORONAVIRUS (COVID-19) COMMUNICATIONS



May 14, 2021



## Going forward

Austal's mask policy will continue to be re-evaluated as needed until further notice. Factors such as, COVID-19 cases in the community, COVID-19 cases at Austal, and the number of persons vaccinated on site will be considered when assessing future policy updates for unvaccinated persons.

COVID-19 cases at Austal and in the community have stabilized, but risks remain. Ultimately, we all want life to return to normal. Our best defense against COVID-19 is a good offense.

We recommend you get the vaccine and follow the guidelines so cases continue to go down. Mask protocols may change if cases and risks increase at work and/or in the community. Our best shot at discontinuing mask requirements permanently and improving safety performance is for as many as possible to be vaccinated.

Visit [Austal USA's Facebook](#) page to see the \$1,000 winners from the vaccine pool drawing.

## Other Pandemic Policies and Procedures Continue to be in Effect

- Report personal or family illnesses or exposure to COVID-19 to Austal Medical by calling 251-445-8585 or email [covid\\_19\\_medical@austalusa.com](mailto:covid_19_medical@austalusa.com).
- Do not come to work if you are sick
- Wash hands

The Austal team has performed well through the pandemic. Thank for your continued efforts to keep yourself and others safe. Together as a team, we will see this challenge through and continue building great ships for our country.

**See mask infographic on the next page**

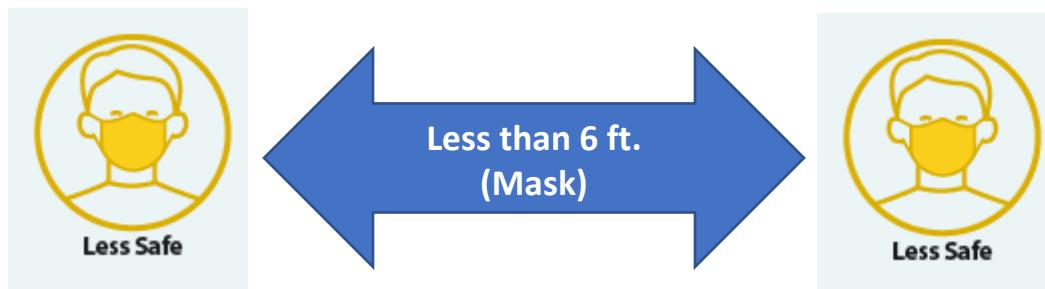
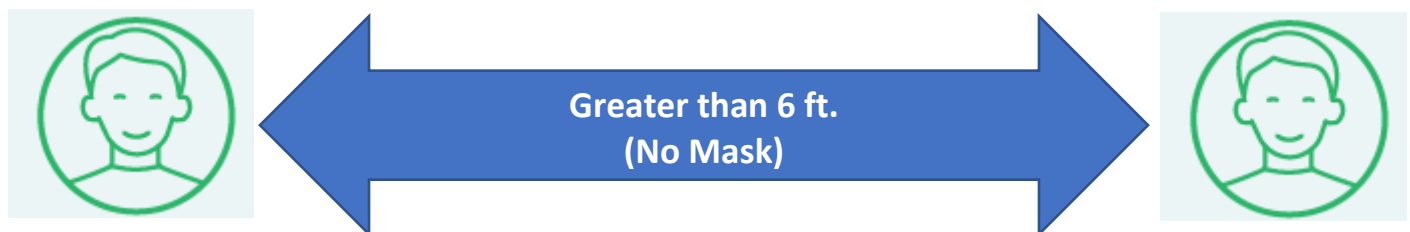
# CORONAVIRUS (COVID-19) COMMUNICATIONS



May 14, 2021

## Infographic Guidance

### Unvaccinated



### Vaccinated (with sticker/pen identification)

