

# 2023 Annual Flexible Spending Account (FSA) Open Enrollment

## November 7th through November 23<sup>rd</sup>

*This pre-tax benefit runs on a calendar year from January 1, 2023 - December 31, 2023*

*Note: 2023 annual limit increased from \$2,850 to \$3,050 for Health Care FSA and Limited Health Care FSA*

**REMINDER: IT IS REQUIRED THAT YOU ENROLL FOR EACH CALENDAR YEAR PARTICIPATION!**

<b>Health Care FSA – \$3,050 Annual Limit</b>	<b>LIMITED Health Care FSA - \$3,050 Annual Limit – FOR USE WHEN ENROLLED IN THE UHC/HSA PLAN</b>	<b>Dependent Care FSA - \$5,000 Annual Limit (\$2,500 if married and both spouses elect Dependent Care FSA)</b>
Use pre-tax \$ to pay for health care expenses for you and your eligible dependents that are not paid by insurance, including co-payments, deductibles, and out-of-pocket vision care and dental expenses.	Use pre-tax \$ to pay for Vision and Dental expenses for you and your eligible dependents that are not paid by vision and dental insurance.	Use pre-tax \$ to pay for dependent care expenses you incur to care for your eligible dependents, including licensed day care, afterschool care, summer day camp (for children up to age 13) or elder care.

**Enrollment is through Workday Self-Service.**

**Please contact the Benefits team with any questions.**