POLICY CLARIFICATION: Face Covering FAQs

1. **When are masks or face coverings required?**
   At all times while on the Austal campus. Face coverings should be on as soon as you exit your vehicle. Exceptions are:
   - Eating or drinking while distancing (6 feet or more without deviation)
   - Isolated in an office or workspace with barriers while maintaining physical distancing of 6 feet or more without deviation. *A face covering is required when someone enters the protected space.*

2. **Are masks required while walking in the parking lot, a walk lane, or while in bathrooms and at the time clock?**
   Yes, face coverings are required at all times while on Austal property and places of business.

3. **What about other Austal USA locations (AIDT training center, Loxley, San Diego, Singapore)?**
   Yes. This policy applies to all Austal USA locations.

4. **Can I substitute a cloth face covering with a face shield?**
   Yes, face shields or welding shields in the deployed position can be worn in lieu of a cloth face covering.

5. **What happens if I don’t wear a mask?**
   Face coverings will be treated as PPE. Austal USA’s progressive discipline policy applies.

6. **When will this mandatory mask policy end?**
   The mandatory mask policy will remain in place until further notice.

7. **Does the mandatory mask policy apply to customers, suppliers, visitors, vendors and contractors?**
   Yes, all personnel entering our facility must wear a mask. If you are hosting a visitor, it is your responsibility to ensure they are aware of this requirement. If you see a visitor without a mask, direct them to visitor control for a disposable mask.