POLICY UPDATE:

The City of Mobile has issued an ordinance requiring face coverings. In light of this ordinance, Austal USA has updated its PPE policy.

SUP310 Personal Protective Equipment (PPE)

7. Cloth Face Covers (temporary) during pandemic events.

a. All personnel will wear a mask at work unless alone in their cubical/workstation, workspace, office, or immediate work area.

b. Masks must be worn anytime an employee leaves their workspace and are transiting through the buildings, bays, modules, hulls and ships in the water.

c. Face coverings are required during breaks, but may be lowered or removed if eating and drinking while physically distancing.

d. Face coverings are required at all times while onboard vessels in the water, vessels erected in Final Assembly bays and all modules and workstations in the MMF facility. Face-shields or welding shields in the deployed position can be worn in lieu of a facemask.

e. Masks must be worn when driving or riding in any company vehicle, bus, gator or cart even if you are alone.

f. Austal management will issue limited cloth face coverings & neck gaiters as necessary but requires employees maintain and maximize useful life whenever practical given the limited supply of this equipment.

g. Employees are allowed to use their own personal cloth face coverings on site.

h. N-95 respirators are not considered nor recommended as cloth face coverings. The N-95 respirators need to be used and issued in accordance with our Respiratory Protection Program (SUP 316) for protection from airborne particulates in required work zones.

Violations of the PPE policy may lead to disciplinary action up to and including termination. This includes but is not limited, not wearing PPE when required, excessive losses or damage beyond what is consistent with normal wear and tear.