

CORONAVIRUS (COVID-19) COMMUNICATIONS



June 30, 2020

Austal teammates,

Cases continue to rise significantly across our state and our communities, and it is concerning. The increase in cases should be a serious reminder to all that we are still dealing with a historic pandemic that must be dealt with urgency. Due to the continued rise in cases, additional Austal guidelines on face coverings and masks will be issued shortly.

Contact tracing of all of our potential cases show the vast majority of infections come from outside of work. This proves that our efforts at work are going reasonably well, but it also proves that many are not taking the pandemic seriously outside of work. This is very concerning.

I urge you to please take this pandemic very seriously, and make a personal commitment to protect yourself, your family, your friends, your Austal teammates, and your community, by following CDC guidelines at all times.

The primary mode of virus transmission is through water droplets from one person to another so: social distance whenever you can or wear face coverings when you can't; wash your hands frequently and/or use hand sanitizer when you can't; monitor your health daily and isolate yourself from others if you're feeling ill, and please DO NOT come to work if you are sick; seek health care when ill to expedite recovery (from whatever illness you may have) and again, PLEASE DO NOT COME TO WORK until you're well and cleared by your doctor.

I know we can do it because we've done it; we've been setting the standard in our industry for successfully working through this pandemic while fulfilling our critical mission. Let's stay focused by continuing to lead by example and help win the war against COVID-19.

Each one of you contributes to building the coolest ships on the planet that go forward across the globe to help protect our freedom. There's no doubt, we have the best shipbuilding team in the industry here at Austal USA. Please make sure we all do our part to protect this incredible team, our families and our community.

PLEASE JUST DO THE RIGHT THING AND HELP STOP THE SPREAD OF COVID-19!!!

Have a very happy Fourth of July and please remember, safety is paramount.

A handwritten signature in blue ink, appearing to read "Craig".

Craig